

ANTI-BULLYING PLAN 2023

Narrabri West Public School

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours.

Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and bullying behaviour.

Narrabri West Public School's commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

1 School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

1.1 Student assemblies and classroom practice

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

| Dates | Communication topics |
|-------------|--|
| Terms 1 - 4 | Narrabri West PS Behaviour Matrix Explicit Teaching Lessons Narrabri West PS Behaviour Matrix Explicit Teaching Lessons revised as needed |
| Terms 1 - 4 | Behaviour code for students, school and classroom rules, expectations and reward systems |
| Term 1 | National Day of Action against Bullying and Violence |
| Term 3 | PD/H/PE – Anti-Bullying/Powerful Conversations https://education.nsw.gov.au/student-wellbeing/attendance-behaviour-and-engagement/anti-bullying/educators/understanding-bullying/powerful-conversations |
| Term 4 | “Let’s Stamp out Bullying” incursion. |

1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

| Dates | Communication topics and Professional learning |
|---------------|--|
| Term 1 SDD | School Behaviour Support and Management Plan Least Intrusive Strategies and Narrabri West Public School Behaviour Framework Inclusive, Engaging and Respectful Schools Package and Resources |
| Planning Days | Department of Education Anti-Bullying Units of Work |
| Term 3 | Planning Days and Stage Meetings – PD/H/PE Units, Powerful Conversations |

1.3 New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways:

- information is provided in a handout (staff handbook) to staff when they enter on duty at the school
- an executive staff member speaks to new and casual staff when they enter on duty at the school
- the principal speaks to new staff when they enter on duty at the school, as part of the induction process.

2 Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

2.1 Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.

School Anti-bullying Plan

NSW Anti-bullying website

Behaviour Code for Students

2.2 Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

| Dates | Communication methods and topic |
|-------------|--|
| Term 1 | Narrabri West Public School Behaviour Framework outlined during Parent information session |
| Terms 1 - 4 | School Newsletter/Skoolbag handouts regarding student wellbeing |
| Term 3 | School Newsletter/Skoolbag handout – Family Resources for Powerful Conversations (Prevention, Action, Resilience, Online Safety) |
| Term 4 | Ready, Set Kinder parent information session |

3 Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following:

- School Merit Award System
- Class Merit Awards (2 x awards at the end of each week and announced at whole school assembly)
- Good Manners Award (at the end of each week and announced at whole school assembly)
- Citizenship Award (at the end of each week and announced at whole school assembly)
- Unlimited 'Westie' awards handed out to students displaying positive behaviours in class and on the playground. All 'Westies' go into a draw (separate draws for K-2 and 3-6) and winners are drawn at weekly whole school assemblies
- Lunchtime clubs
- Student Representative Council
- Active engaged learning and positive learning environments
- Assessment for learning strategies and collaborative practice embedded in all lessons

Completed by: R Parker and T Nichols

Position: APC&I, Principal

Signature: 

Date: 6.2.23

Principal name: Tania Nichols

Signature: 

Date: 6.2.23